

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 1183 - HB 1578

March 28, 2021

SUMMARY OF ORIGINAL BILL: Establishes that, in addition to state sick leave, a state employee who is a veteran with a service-connected disability of 30 percent or more shall accrue 36 hours of leave each year that can be used to attend appointments related to the service-connected disability.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

SUMMARY OF AMENDMENT (004333): Deletes and rewrites all language after the enacting clause such that the only substantive change establishes that unused leave remaining at the end of the year may not be carried over to the subsequent year.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumptions for the bill as amended:

- The number of veterans with a service-connected disability of 30 percent or more who also work for the state is unknown, as information from the Department of Human Resources (DHR) confirms that reporting veteran status and disability is optional.
- If the number of such disabled veterans within state service are great enough, the amount of paid leave given to such employees would consequently reduce savings otherwise realized by the respective departments and agencies; however, it assumed that the majority of veterans affected by this legislation have adequate accrued sick leave to attend appointments regarding their disability and that this legislation will have no significant impact individual departments and agencies fund reserve levels.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The script is cursive and fluid, with the first letters of each name being capitalized and prominent.

Krista Lee Carsner, Executive Director

/jb